

# EMPOWERED TO LEAD

GREAT LEADERS AREN'T BORN. THEY'RE DEVELOPED.

## ★ Practical leadership development for managers who have learned the job doing it. ★

Promoted for their experience. Expected to manage. Never actually taught how.

Many managers and supervisors step into leadership because they're technically capable, experienced and trusted to get the job done.

Years later, they may still manage people without ever being given the practical skills to do it well.

Delegating. Giving feedback. Holding people accountable. Running effective meetings. Managing challenging conversations. Motivating different personalities. Leading through change.

Empowered to Lead gives managers the practical people leadership skills they may never have been taught.

**Learning that sticks.  
Leadership that shows.**

Learn → Apply → Build

### LEARN



Develop practical leadership skills with an experienced tutor and peer group.

### APPLY



Use those skills with your team in real workplace situations.

### BUILD



Build the confidence and capability to lead more effectively.

The aim is not simply to complete leadership training. It's to create visible changes in the way people lead, communicate and perform.



We had a great tutor; always very approachable, set a good pace every morning, created a safe classroom environment for us to be confident to share and be vulnerable.

**Air New Zealand Learner**





# GIVE YOUR MANAGERS THE SKILLS TO LEAD

Your managers already know your workplace. We help them build the people leadership skills to manage it more effectively.

Training can be shaped around the real situations, challenges and conversations your managers face every day.

## ✓ Real workplace application

Focus on situations managers are actually dealing with, not leadership theory in isolation.

## ✓ Practical people skills

Develop the skills managers need to communicate, delegate, give feedback, build accountability and get the best from their teams.

## ✓ Flexible delivery

Training can be structured around your organisation, your managers and your operational requirements.

## ✓ Experienced Tutors

Our tutors understand frontline workplaces and are experienced in working with people at different levels of confidence and capability.

## ✓ Tailored to your workplace

Your materials, processes and leadership challenges can be incorporated into the learning.

### What could your people develop?



#### Lead yourself

Build self-awareness, confidence and understand the impact your management style has on others.



#### Communicate with impact

Listen, communicate clearly, give feedback and approach challenging conversations confidently.



#### Lead the team

Delegate effectively, motivate different people, run better meetings and build accountability.



#### Navigate change

Communicate through change and help your team adapt to new expectations and ways of working.



#### Solve problems

Approach workplace challenges constructively and make confident, considered decisions.



#### Drive results

Turn stronger management behaviours into improved team performance and workplace outcomes.

✓ THEY KNOW THE JOB. GIVE THEM THE SKILLS TO LEAD THE PEOPLE.

**Build more confident, capable managers with Empowered to Lead.**

**"This course is making me better at supporting my team and helping me make people more accountable for what they do."**

Pak'n Save Learner

