

IS THERE A NEED?

The Problem you may not know exists



Hidden challenges in your workplace

Every day, your team reads instructions, completes forms, follows schedules, and interacts with customers. But many capable adults struggle with literacy or numeracy – even though they're experienced, loyal, and knowledgeable. These challenges often stay hidden because employees are embarrassed or fearful of speaking up.

What it can look like



Mistakes, rework, or wastage that never seem to improve



Health and safety forms not completed correctly



Procedures not followed, even when clearly displayed



Staff avoiding paperwork or reading aloud



Team members reluctant to take on new responsibilities



Poor attendance or resistance to training



Communication issues leading to complaints or inefficiency



Accidents or near-misses despite strong systems

“It’s not about intelligence – it’s about confidence, communication, and having the right support.”

Why it matters



Better communication and teamwork



Fewer errors, and safety issues



Higher productivity and engagement.



Great confidence and job satisfaction

Did you know?

Research shows 40% of New Zealand's working population is below the skill level needed to fully participate in today's economy. These aren't isolated cases – they exist in every industry.

Training that unlocks confidence, connection and capability



Aspire2 Workplace Communication provides targeted training to address hidden literacy and numeracy challenges through **fully funded, practical workplace training**.

What to expect

- ✓ Regular sessions for lasting impact
- ✓ Small group delivery (8–10 people): Encourages teamwork and participation
- ✓ Flexible formats: Face-to-face or online, scheduled around your operations
- ✓ Tailored content: Uses your workplace materials (e.g. SOPs, forms) for relevance and immediate improvements
- ✓ Dedicated support: Our team supports you and your learners every step of the way

Fully funded training

- ✓ 25–80 hours of training (valued at around \$4,000 per learner)
- ✓ No cost to your organisation – funding available for NZ citizens and residents
- ✓ Delivered by the largest private provider of workplace numeracy and literacy training in NZ, with over 25 years supporting over 40 different industry sectors.

Outcomes you'll see

- ✓ Improved communication and teamwork
- ✓ Safer, more efficient workplaces
- ✓ Higher accuracy and productivity
- ✓ Greater confidence and engagement

Ready to find out if there's a need in your workplace?

Talk to Aspire2 Workplace Communication about running a skills check to uncover opportunities to lift performance and confidence.

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